

CAT & MOUSE TRANSPORTATION CORPORATION PRIVACY STATEMENT

Cat & Mouse Transportation Corporation collects personal information about you when you or third-parties acting on your behalf apply or search for a position with Cat & Mouse Transportation Corporation, including via Cat & Mouse Transportation Corporation Careers page (“Candidate Information”). If you reside in the United States, this Privacy Statement applies to Candidate Information collected and used by Cat & Mouse Transportation Corporation U.S. If you reside outside of the United States, this Privacy Statement applies to Candidate Information collected and used by or the applicable Cat & Mouse Transportation Corporation entity (Cat & Mouse Transportation Corporation, U.S. and any other Cat & Mouse Transportation Corporation entity are referred to herein collectively as “Cat & Mouse Transportation Corporation” or the “Company”).

Scope and Application

This Privacy Statement (“Statement”) applies to persons anywhere in the world who submit Candidate Information through Cat & Mouse Transportation Corporation Careers page, or whose information is otherwise provided to or is collected by Cat & Mouse Transportation Corporation in connection with an application or search for a position with Cat & Mouse Transportation Corporation. This includes information submitted by you or on your behalf by a third-party.

This Statement does not apply to information we collect from or about (1) persons (e.g., riders) who use our app or other services (“Services”) to request transportation, delivery, or other on-demand services (“Users”); or (2) drivers, couriers, partner transportation companies, or any other persons who use the Cat & Mouse Transportation Corporation platform under license (collectively “Drivers”). If you interact with the Services as either or both a User and a Driver, the respective privacy statements for Users and Drivers apply to your different interactions.

Collection of Information

The Candidate Information that Cat & Mouse Transportation Corporation may collect includes: first and last name, contact information, including address, email address, telephone number, or other contact information.

application documents, including resume or CV, cover letter, transcripts, and other statements of experience and education, type of employment sought, desired salary, willingness to relocate, or other job preferences. How you heard about the position, sensitive information (race/ethnic origin), if you voluntarily submit such information as part of the applications process.

Names and contact information for referrals, names of contact information of references (it being solely your responsibility to obtain consent from references before providing their personal information), any other personal information that you provide during the job search, application or interview process with Cat & Mouse Transportation Corporation, including skills assessments, additional information regarding your work or educational experiences, and information that may be required to perform a background check such as driver's license or other government-issued identification number.

Use of Information

Cat & Mouse Try Corporation may use Candidate Information for purposes including, but not limited to: evaluation and verifying your education, skills, experiences and other qualifications interests in connection with employee positions with Cat & Mouse Transportation Corporation, communicating with you regarding the interview process, and informing you of career opportunities creating and submitting reports as required by law or regulation improving our recruitment process, including by generating analytics using Candidate Information.

If you accept employment with Cat c& Mouse Transportation Corporation, the Candidate Information will become part of your employment record and will be used for employment purposes.

In addition, Cat & Mouse Transportation Corporation may use the Candidate Information to perform a background check if you are offered a position with Cat& Mouse Transportation Corporation. If Cat & Mouse Transportation Corporation determines that it cannot hire you as a result of information discovered during that background check, we will notify you of such determination. We will also provide you with a copy of your criminal background check, and information regarding the process for correcting the information in such check.

Sharing of Information

We may share your Candidate Information:

With Cat & Mouse Transportation Corporation subsidiaries and affiliated entities that provide services or conduct data processing on our behalf, or for data centralization and / or logistics purposes;

With vendors, consultants, marketing partners, and other service providers who need access to such information to carry out work on our behalf;

In response to a request for information by a competent authority if we believe disclosure is in accordance with, or is otherwise required by, any applicable law, regulation, or legal process;

With law enforcement officials, government authorities, or other third parties if we believe your actions are inconsistent with our policies, or to protect the rights, property, or safety of Uber or others;

In connection with, or during negotiations of, any merger, sale of company assets, consolidation or restructuring, financing, or acquisition of all or a portion of our business by or into another company;

If we otherwise notify you and you consent to the sharing; and

In an aggregated and/or anonymized form which cannot reasonably be used to identify you.

We may transfer the Candidate Information to, and process and store it in, the United States and other countries, some of which may have less protective data protection laws than the region in which you reside. Where this is the case, we will take appropriate measures to protect your Candidate Information in accordance with this Statement.

Analytics and Advertising Services Provided by Others

We may allow others to provide audience measurement and analytics services for us, to serve advertisements on our behalf across the Internet, and to track and report on the performance of those advertisements. These entities may use cookies, web beacons, SDKs, and other technologies to identify your device when you visit our site, including Cat & Mouse Transportation Corporation Careers page.

Your Choices

Candidate Information

By submitting your Candidate Information to Cat & Mouse Transportation Corporation, you consent to the collection and use of your Candidate Information as described in this Statement. Submitting your Candidate Information is voluntary. However, Cat & Mouse Transportation Corporation may not be able to consider you for an available position if you do not voluntarily provide the necessary Candidate Information.

Cat & Mouse Transportation Corporation will ask for your consent before we obtain additional information from third party agencies, and will, where required by law, notify you of the information received from those third parties.

Michigan Privacy Rights

Michigan law permits residents of Michigan to request certain details about how their information is shared with third parties for direct marketing purpose. Cat. Mouse Transportation Corporation does not share your personally identifiable information with third parties for the third parties' direct marketing purposes unless you provide us with consent to do so.

Cookies and Advertising

Changes to the Statement

We may change this Statement from time to time. We will post any changes to the Policy on this page. Each version of the Policy is identified at the top of the page by its effective date. We encourage you to periodically review the Statement for the latest information on our privacy practices.

Contact Us

If you have any questions about this Privacy Statement, please contact us at taxidermyservices@tgoahhct.org, or write us at:

Carol Prather,
11066 Beaconsfield,
Detroit, MI 48224.